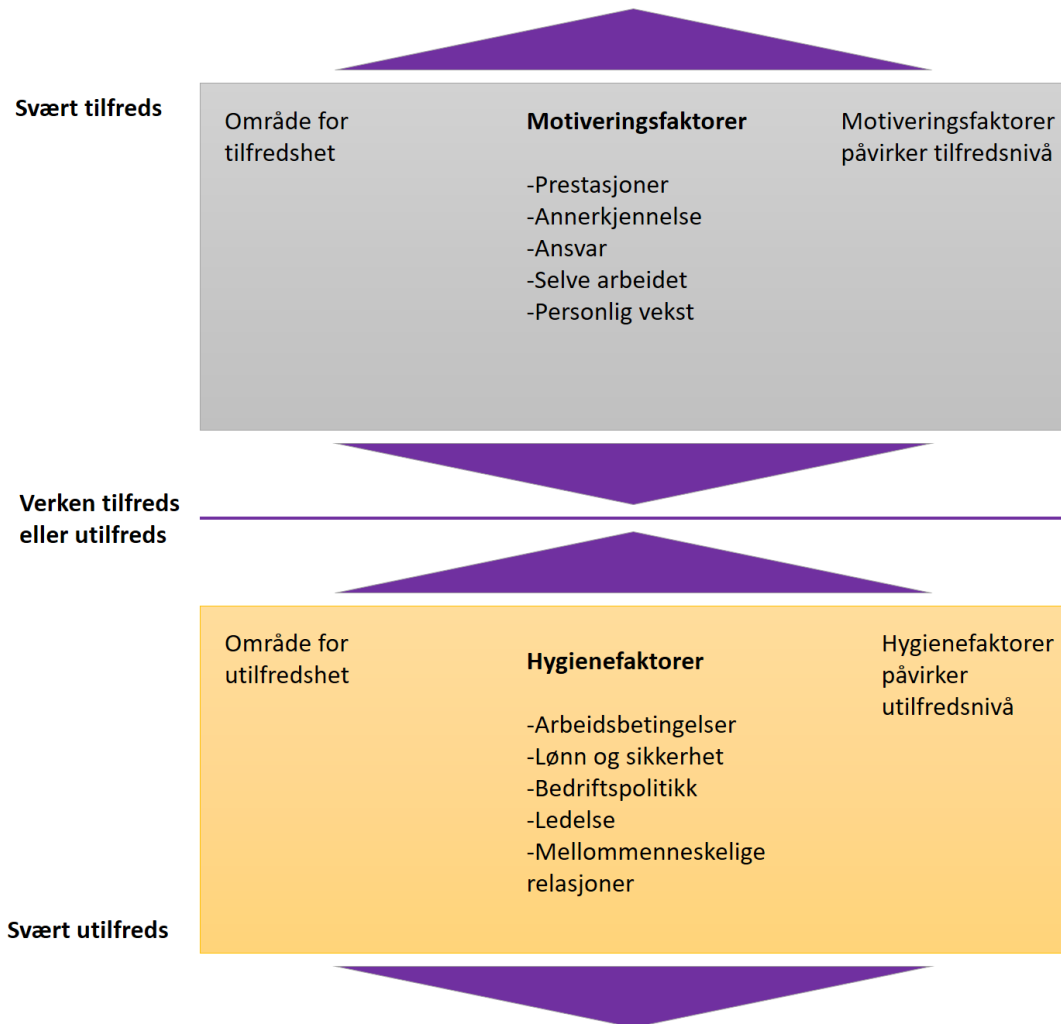


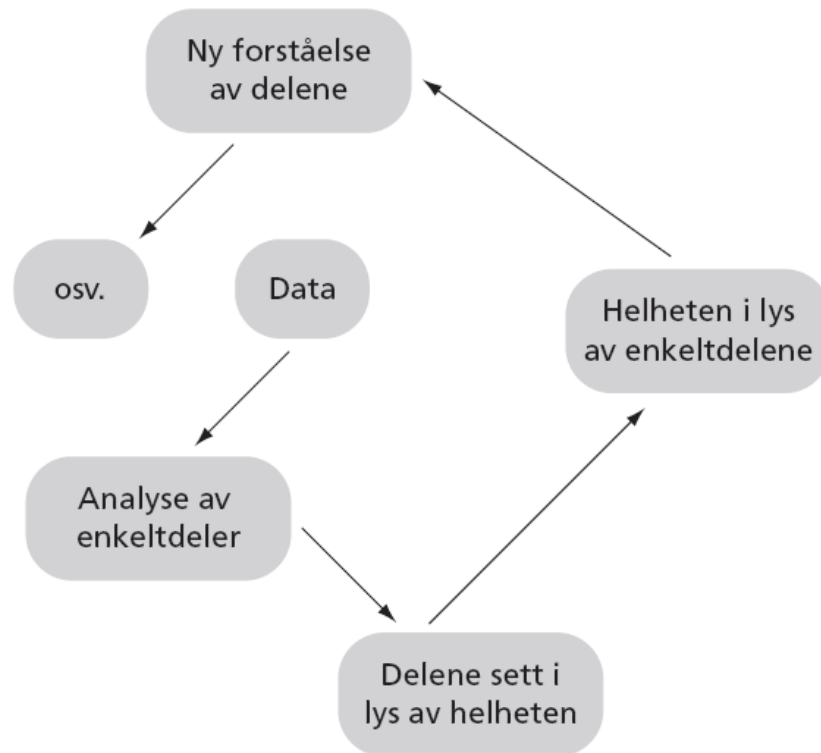
# Vedlegg A: Modeller

## Modell 1: Herzbergs tofaktorteori



*Modell 1: Herzbergs tofaktormodell* (Herzberg, Mausner, & Snyderman, 1993, ss. 44-54; Kaufmann & Kaufmann, 2016, s. 139)

## Modell 2: Den hermeneutiske spiral



Den hermeneutiske spiral

*Modell 2: Den hermeneutiske spiral* (Jacobsen, Hvordan gjennomføre undersøkelser, 2005, s. 186)